



# Cornerstone



## Joy Chang, MD

### Chief Medical Officer

#### Education:

- BS in microbiology, minor in psychology, The Ohio State University, 2007
- Doctor of Medicine, Wright State University Boonshoft School of Medicine, 2011
- Residency in General Adult Psychiatry, University of Maryland School of Medicine/Sheppard Pratt, 2015
- Fellowship in Addiction Psychiatry, University of Maryland School of Medicine, 2016

#### Current Role:

As the Chief Medical Officer at Cornerstone Montgomery, I oversee clinical operations, integrated health services, and advance the development of our Certified Community Behavioral Health Clinic (CCBHC) program. My role focuses on ensuring quality of care delivery and driving program innovation to meet community needs.

#### Passion for Cornerstone Montgomery:

What I love most about working at Cornerstone Montgomery is the opportunity to work with mission-driven staff and to further build on the organization's commitment to public behavioral health service to the community. This role allows me to creatively dive into healthcare delivery redesign in my own community to best support my own neighbors.

#### Professional Affiliations:

- American Board of Psychiatry and Neurology, board certified general adult psychiatry and addiction psychiatry
- Chair of the Montgomery County Opioid Fatality Review Team



## Narrative Bio:

Dr. Joy Chang is a dedicated and innovative leader in the field of psychiatry, currently serving as the Chief Medical Officer at Cornerstone Montgomery. With a background that includes specialized training in both General Adult Psychiatry and Addiction Psychiatry, Dr. Chang oversees clinical operations and integrated health services, while driving the development of the organization's Certified Community Behavioral Health Clinic (CCBHC) program. Her role focuses on ensuring the highest standards of care, while fostering innovation in healthcare delivery to meet the evolving needs of the community.

Dr. Chang's educational journey began with a Bachelor of Science in Microbiology and a minor in Psychology from The Ohio State University. She went on to earn her Doctor of Medicine degree from Wright State University Boonshoft School of Medicine. After completing her residency in General Adult Psychiatry at the University of Maryland School of Medicine/Sheppard Pratt, she pursued a Fellowship in Addiction Psychiatry at the same institution. Her comprehensive training has made her a leader in the field, and she is board-certified in both General Adult Psychiatry and Addiction Psychiatry by the American Board of Psychiatry and Neurology.

Before joining Cornerstone Montgomery, Dr. Chang was hospital-based, serving as the Medical Director of a substance abuse consultation service. Her experience in leading multi-disciplinary teams shaped her approach to leadership, making her deeply curious about how different job functions and processes impact care delivery. This perspective has driven her to explore innovative ways to redesign healthcare systems. At Cornerstone Montgomery, she has spearheaded key initiatives such as refreshing the OMHC clinic operations and launching the development of the CCBHC program, significantly advancing the organization's mission to provide high-quality, accessible behavioral health services.

Dr. Chang's decision to join Cornerstone Montgomery was both a professional and personal one. After years of commuting to Baltimore, she sought an opportunity to make a meaningful impact closer to home, where she could influence the community in which she lives and raises her family. Working at Cornerstone Montgomery has allowed her to channel her passion for public behavioral health services, while also supporting her neighbors and contributing to the local community.

Throughout her career, Dr. Chang has championed clinical practice changes that required strategic collaboration across multiple departments. These initiatives have had a lasting impact on patient care at the University of Maryland Medical Center and have given her the confidence to push boundaries and challenge complacency. Her leadership style is driven by a constant pursuit of improvement, always asking, "What's next?" and seeking ways to further enhance care delivery.

Outside of her professional responsibilities, Dr. Chang's most cherished passion is raising her children, a hobby that keeps her engaged and continuously creative. Her commitment to both her family and her work reflects her dynamic approach to life, where she is never satisfied with the status quo and always looks for opportunities to grow and improve.

As Chair of the Montgomery County Opioid Fatality Review Team, Dr. Chang continues to push the boundaries of what is possible in her field, driven by a commitment to excellence and a desire to make a lasting difference in the lives of the people she serves.