



Cornerstone



Elizabeth Gatti, SHRM-CP

Director of Human Resources

Education:

- Bachelor's Degree in Social Work, University of North Carolina at Greensboro, 1997
- Master Certificate in Human Resource Management, Villanova University, 2007
- Society for Human Resource Management Certified Professional - SHRM-CP, 2018

Current Role:

As the Director of Human Resources at Cornerstone Montgomery, I am responsible for overseeing all aspects of HR management, including recruitment and retention, benefits and compensation, employee relations, and staff development. My work primarily focuses on workforce management, where I concentrate on fostering a positive and inclusive workplace culture that aligns with strategic initiatives.

Passion for Cornerstone Montgomery:

What I love most about working at Cornerstone Montgomery is having the opportunity to contribute to a mission that profoundly impacts mental health and well-being. Knowing that our collective efforts directly improve the lives of those we serve is incredibly fulfilling and inspiring.

Professional Affiliations:

- Member of Montgomery County (MD) Society for Human Resource Management (MCSHRM)
- Member of Society for Human Resource Management (SHRM)

Narrative Bio:

Elizabeth (Liz) Gatti is a seasoned human resources professional with over two decades of experience in the nonprofit and HR sectors. Currently serving as the Director of Human Resources at Cornerstone Montgomery, Liz is responsible for overseeing the full spectrum of HR management, including recruitment, retention, employee relations, benefits and compensation, and staff development. Her focus on workforce management is rooted in her commitment to fostering a positive and inclusive workplace culture that aligns with the organization's strategic goals.

Liz's educational background in social work, with a Bachelor's degree from the University of North Carolina at Greensboro, and a Master Certificate in Human Resource Management from Villanova University, has uniquely shaped her approach to leadership. Her early experiences in social work instilled a deep sense of empathy, which she integrates into her HR role, ensuring that organizational objectives are met while supporting the diverse needs of the staff. This blend of empathy and strategic thinking drives Liz to create programs and policies that enhance both workforce engagement and overall organizational success.

One of Liz's key initiatives at Cornerstone Montgomery was the development of a holistic wellness program, addressing both mental and physical health. This program, which includes mental health resources, fitness challenges, and workshops on stress management and overall well-being, has had a lasting impact on employee engagement and workplace culture. Recognizing the importance of employee development, Liz is also committed to promoting a culture of growth and innovation within the organization, driven by her SHRM-CP certification, which reinforced her belief in the value of investing in employees.

Her membership in professional affiliations, including the Society for Human Resource Management (SHRM) and the Montgomery County (MD) SHRM chapter, allows Liz to stay current with HR best practices, further enhancing her ability to contribute to Cornerstone Montgomery's mission.

Outside of work, Liz enjoys channeling her creativity through painting and gardening, though she admits that weeding is not her favorite part. She also cherishes family time with her daughters and enjoys playing Mario Kart 8 with her husband, often turning their races into fun competitions to decide who takes on chores. These hobbies not only recharge her but also keep her connected to the collaborative and playful spirit that she brings to her professional life.

Liz's leadership is driven by her belief in the power of collaboration and teamwork. She fosters an environment where diverse perspectives are valued, knowing that this approach can lead to more innovative solutions and enhanced problem-solving. Her goal is to create an HR structure that not only supports organizational success but also ensures that each employee feels valued, heard, and supported in their professional journey.